



POSITION DESCRIPTION

2026

Position Title:	Summer Worker – Highway Engineering/Maintenance	Department:	Public Works
Pay Grade:	N/A	FLSA:	Non-Exempt
Date:	March 2022	Reports To:	Public Works Director

PURPOSE OF POSITION:

The purpose of this position is to provide day-to-day assistance to highway engineering and highway maintenance activities.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

The following duties are normal for this job. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

Highway Engineering: Assist staff in performing surveying, staking, inspection and testing of materials. This will include collecting weight ticket, delivering samples for testing, assisting in measurements of quantities, surveying staking, and other general labor.

Highway Maintenance: Assist staff in performing bituminous and concrete patching, crack sealing, mowing, and other general labor.

Perform other work as assigned.

MINIMUM TRAINING AND EXPERIENCE REQUIRED TO PERFORM ESSENTIAL FUNCTIONS:

Must be at least 18 years old. Must have a valid driver's license. Must be able to work long hours in a physically demanding job.

Signature

Supervisor's Signature

Date

Date

Nobles County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages prospective employees and incumbents to discuss potential accommodations with the employer.