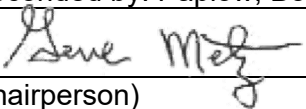


**OFFICIAL PROCEEDINGS OF BOARD OF COMMISSIONERS OF NOBLES COUNTY,
MINNESOTA**

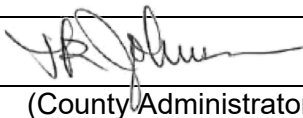
The Board of Commissioners of Nobles County met in special session on Friday, March 05, 2021, in the Nobles County Board Room, Worthington, Minnesota. The following Commissioners were in attendance: Justin Ahlers, Gene Metz, Robert S. Demuth and Donald Linssen and Bob Paplow.

The meeting was called to order by Chairperson Metz at 9:00 A.M.
followed by the Pledge of Allegiance.

1.0 Call to Order	
2.0 Pledge of Allegiance	
3.0 Approval of Agenda	
VOTING It was duly passed to approve the agenda as presented. Motion by: Ahlers, Justin Seconded by: Linssen, Donald	
4.0	County Administrator Recruitment Process
Tom Johnson, County Administrator will be retiring on April 30, 2021. Human Resources is looking for direction from the board as to the process to be used in the recruitment process for the County Administrator replacement. There are 2 options to consider: 1. Advertise in house only-this could be done by HR with no outside recruitment firm needed. 2. Open up the advertisement for the position to the public A. If this option is picked then you would need to decide whether you want the recruitment process handled in house by HR or if you want a recruitment firm hired to complete this. Discussion was had on being transparent with the community and opening the position up to the public. Commissioner's were split on this while some debated we currently have options in house that would fit the position well.	
VOTING It was approved to advertise the position of County Administrator in house only. Moved by: Ahlers, Justin Seconded by: Paplow, Bob In Favor: Ahlers, Justin; Paplow, Bob; Metz, Gene Opposed: Demuth, Robert S.; Linssen, Donald	
5.0	Other / Future Business None
6.0 Adjournment	
VOTING It was duly passed to adjourn the meeting. Moved by: Demuth, Robert S. Seconded by: Paplow, Bob	



(Chairperson)



(County Administrator)