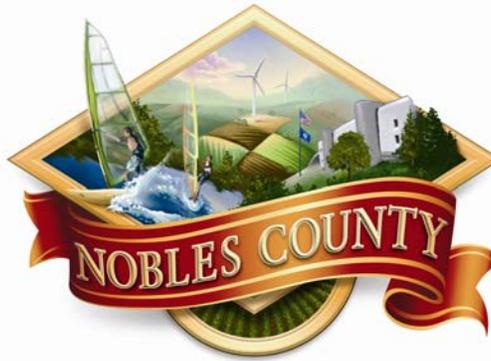


**BOARD OF COMMISSIONERS**

315 Tenth Street  
P.O. Box 757  
Worthington, MN 56187-0757



Phone: 507-295-5201  
Fax: 507-372-8363  
commissioner@co.nobles.mn.us

*“In cooperation with our citizens, we improve the quality of life for individuals, families and communities by fostering a healthy economy and environment.”*

*“Looking forward with purpose”*

**COUNTY BOARD EMERGENCY - PROPOSED AGENDA  
FRIDAY, APRIL 24, 2020, 10:30 A.M.  
3<sup>rd</sup> Floor –Government Center  
Board of Commissioners Room, 315 Tenth Street, Worthington MN  
Via Zoom: Phone Number – 1-312-626-6799  
Meeting ID: 810 0598 8253**

**1.0 Call to Order**

**2.0 Pledge of Allegiance**

**3.0 Approval of Agenda** (Action)

**4.0 Resolution 202020 Proposed Amendment**

*A. Resolution related to Emergency Executive Order 20-33 Stay at Home* (Action)

**5.0 Adjournment** (Action)

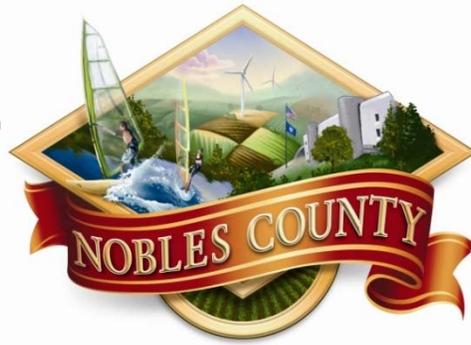
FIRST DISTRICT  
Justin Ahlers

SECOND DISTRICT  
Gene Metz

THIRD DISTRICT  
Matt Widboom

FOURTH DISTRICT  
Robert Demuth Jr.

FIFTH DISTRICT  
Donald Linssen



*“In cooperation with our citizens, we improve the quality of life for individuals, families and communities by fostering a healthy economy and environment.”*

*“Looking Forward with Purpose”*

## **COMMISSIONER BRIEFING**

*April 24, 2020  
Request to Amend Resolution 202020  
Tom Johnson, Administration*

### **Issue:**

The increasing impact of the COVID-19 pandemic has elevated anxiety and concern.

### **Discussion:**

The original resolution was developed to insure everyone was able to come to the office and to get the important work we do while allowing department heads to balance who and when to staff were in to maintain strong social distancing. We have many staff concerned and with the high spread in the county I am requesting Resolution 202020 be amended to give department heads the ability to determine what tasks must be completed in the office setting and only require those staff to be in the building further limiting risk of transmission of the virus. The proposed amended resolution has the one paragraph change highlighted in yellow.

This does not change the time-line of the resolution.

### **Options:**

Approve the proposed amendment to Resolution 202020

Do not approve.

### **Recommendation:**

Administration recommends approval of the amendment to Resolution 202020 as proposed.

**RESOLUTION NO. 202020  
AMENDED**

**A RESOLUTION RELATED TO EMERGENCY EXECUTIVE ORDER 20-33 STAY AT HOME**

**WHEREAS**, the United States, Minnesota and Nobles County are under emergency declarations due to the COVID-19 pandemic; and

**WHEREAS**, a stay at home order has been imposed in Minnesota by Governor Tim Walz to help slow the spread of the COVID-19 virus; and

**WHEREAS**, Nobles County employees are all considered critical sector workers; and

**WHEREAS**, Nobles County may have some critical sector workers employees who may stay at home during a stay at home order; and

**WHEREAS**, every attempt will be made to have those critical sector workers employees complete County work from home; and

**WHEREAS**, Nobles County have some employees who have tasks that can only be accomplished in the office setting; and

**WHEREAS**, Nobles County has already budgeted the salaries and benefits for all its employees for the year 2020; and

**WHEREAS**, the Nobles County Board of Commissioners wants to look out for the well-being of its staff and their families and our residents during this pandemic.

**NOW, THEREFORE, BE IT RESOLVED**, that the Nobles County Board of Commissioners authorizes the full payment of salaries and benefits to employees who have work hours reduced due to a stay at home order from the COVID-19 pandemic, and shall not need to use paid leave time to receive full payment of salaries and benefits; and

**BE IT FURTHER RESOLVED**, All Department heads shall identify tasks that cannot be done at an employee's home or residence through telework or virtual work, and establish a plan for their respective employees to come to the worksite to complete those tasks, while practicing social distancing; and

**BE IT FURTHER RESOLVED**, any employee who is directed to return to their regularly assigned work location but is unwilling to do so due to health and safety concerns arising from the COVID-19 pandemic may remain at home, but must utilize their paid leave time to do so or go unpaid, which shall be applied consistent with current County policies and/or bargaining agreements; and

**BE IT FURTHER RESOLVED**, this resolution rescinds and replaces Resolution 202017; and,

**BE IT FURTHER RESOLVED**, this resolution will remain in effect while Executive Order 20-33 is in effect or until further action by the Nobles County Board whichever comes first.

Adopted by the Nobles County Board of Commissioners this 10<sup>th</sup> day of April 2020.

Attest:

\_\_\_\_\_  
Board Chair

**CERTIFICATION**

STATE OF MINNESOTA                    )  
   (ss  
COUNTY OF NOBLES                    )

I, Tom Johnson, County Administrator of said County of Nobles, do hereby certify that I have compared the foregoing copy with the original resolution adopted by the County Board on the 10<sup>th</sup> day of April, 2020 and now remaining on file and of record in my office and that the same is a correct transcript and of the whole of such original.

Witness my hand and official seal this  
\_\_\_\_\_ day of \_\_\_\_\_,  
2020.

SEAL

\_\_\_\_\_  
Tom Johnson, County Administrator  
Nobles County, Minnesota