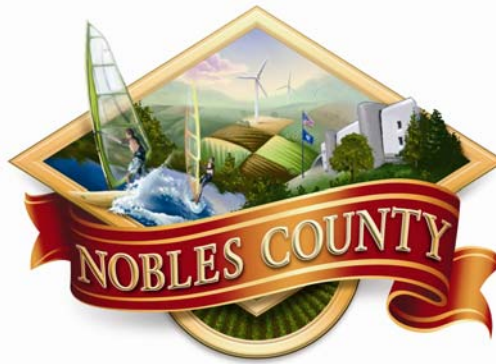


**BOARD OF COMMISSIONERS**

315 Tenth Street  
P.O. Box 757  
Worthington, MN 56187-0757



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*“In cooperation with our citizens, we improve the quality of life for individuals, families and communities by fostering a healthy economy and environment.”*

*“Looking forward with purpose”*

**COUNTY BOARD EMERGENCY - PROPOSED AGENDA  
FRIDAY, APRIL 10, 2020, 10:00 A.M.  
3<sup>rd</sup> Floor –Government Center  
Board of Commissioners Room, 315 Tenth Street, Worthington MN**

**1.0 Call to Order**

**2.0 Pledge of Allegiance**

**3.0 Approval of Agenda** (Action)

**4.0 Resolution 202020**

*A. Resolution related to Emergency Executive Order 20-33 Stay at Home* (Action)

**5.0 Adjournment** (Action)

FIRST DISTRICT  
Justin Ahlers

SECOND DISTRICT  
Gene Metz

THIRD DISTRICT  
Matt Widboom

FOURTH DISTRICT  
Robert Demuth Jr.

FIFTH DISTRICT  
Donald Linssen

## RESOLUTION NO. 202020

### A RESOLUTION RELATED TO EMERGENCY EXECUTIVE ORDER 20-33 STAY AT HOME

**WHEREAS**, the United States, Minnesota and Nobles County are under emergency declarations due to the COVID-19 pandemic; and

**WHEREAS**, a stay at home order has been imposed in Minnesota by Governor Tim Walz to help slow the spread of the COVID-19 virus; and

**WHEREAS**, Nobles County employees are all considered critical sector workers; and

**WHEREAS**, Nobles County may have some critical sector workers employees who may stay at home during a stay at home order; and

**WHEREAS**, every attempt will be made to have those critical sector workers employees complete County work from home; and

**WHEREAS**, Nobles County have some employees who have tasks that can only be accomplished in the office setting; and

**WHEREAS**, Nobles County has already budgeted the salaries and benefits for all its employees for the year 2020; and

**WHEREAS**, the Nobles County Board of Commissioners wants to look out for the well-being of its staff and their families and our residents during this pandemic.

**NOW, THEREFORE, BE IT RESOLVED**, that the Nobles County Board of Commissioners authorizes the full payment of salaries and benefits to employees who have work hours reduced due to a stay at home order from the COVID-19 pandemic, and shall not need to use paid leave time to receive full payment of salaries and benefits; and

**BE IT FURTHER RESOLVED**, any employee who is directed to return to their regularly assigned work location but is unwilling to do so due to health and safety concerns arising from the COVID-19 pandemic may remain at home, but must utilize their paid leave time to do so or go unpaid, which shall be applied consistent with current County policies; and

**BE IT FURTHER RESOLVED**, Department Heads will determine which employees can continue to work from home and will develop plans for all employees to, at a minimum, take turns coming to the office each week to complete required tasks while practicing social distancing; and

**BE IT FURTHER RESOLVED**, this resolution rescinds and replaces Resolution 202017; and,

**BE IT FURTHER RESOLVED**, this resolution will remain in effect while Executive Order 20-33 is in effect or until further action by the Nobles County Board whichever comes first.

Adopted by the Nobles County Board of Commissioners this 10<sup>th</sup> day of April 2020.

Attest:

\_\_\_\_\_  
Board Chair

**CERTIFICATION**

STATE OF MINNESOTA                      )  
  (ss  
COUNTY OF NOBLES                    )

I, Tom Johnson, County Administrator of said County of Nobles, do hereby certify that I have compared the foregoing copy with the original resolution adopted by the County Board on the 10<sup>th</sup> day of April, 2020 and now remaining on file and of record in my office and that the same is a correct transcript and of the whole of such original.

Witness my hand and official seal this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

SEAL

\_\_\_\_\_  
Tom Johnson, County Administrator  
Nobles County, Minnesota